MAJOR FUNCTION

This is skilled work supervising working foremen engaged in directing and participating in the construction and maintenance of overhead or underground transmission and distribution power lines. Decision-making responsibilities require discretion and independent judgment. Work is performed under the general supervision of an Electric Engineering/Operations Manager and the work is reviewed through observations, inspections and by results obtained.

ESSENTIAL AND OTHER IMPORTANT JOB DUTIES

Essential Duties

Studies drawings, blueprints, specifications, and work orders to effectively plan and lay out work for assigned foremen and their crews. Ensures that assigned working foremen obtain necessary materials and supplies for their respective jobs. Supervises and directs the work of Foremen, Linemen, and other members of the individual crews in the maintenance and construction of power lines and installing line apparatus. Interacts with public, vendors, departmental personnel and city administrative staff. Supervises environmental cleanup projects. Interacts with customers to resolve issues and address concerns. Directs the planning and installation of temporary electrical services for special events. Ensures safe work practices for the crews and the public. Ensures employees receive the appropriate training and experience to progress in their functions. **Operates** equipment for work as needed, ensures equipment is maintained in working order and complies with fleets equipment maintenance policy. Keeps time and work records and prepares and submits reports, as required. Recommends the hire, transfer, promotion, grievance, pay adjustment, discipline, and discharge of employees. Conducts performance evaluations and recommends approval or disapproval of increases. Performs other duties as required.

<u>Other Important Duties</u> Serves on various committees within the utility and City. Performs other duties as required.

DESIRABLE QUALIFICATIONS

Knowledge, Abilities and Skills

Thorough knowledge of the principles and practices of electric power line construction, operation and maintenance. Considerable knowledge of the operation of trucks, winches, derricks, trenchers, backhoes and other equipment and tools used in this work. Considerable knowledge of the City's Power System, electric apparatus and devices. Ability to instruct linemen and others in the use of tools, and the occupational hazards of the work. Ability to control emergency situations and work extended hours during storms or other conditions. Ability to keep records and prepare reports as required. Good physical condition. Ability to climb poles or descend into underground vaults. Ability to read blueprints and drawings. Ability to establish and maintain relationships conducive to successful and effective job performance. Skilled in the use of all tools and equipment of the trade. Skilled in the use of computers and related programs and applications essential to successful job performance.

Minimum Training and Experience

Possession of a high school diploma or an equivalent recognized certificate and four years of experience as a Journeyman Lineman or Lead Lineman with at least three years of experience in a bucket crew working 7200 volt and higher energized electrical lines; or an equivalent combination of training and experience. Two years of the experience shall be in the supervision of line or service crews.

Necessary Special Requirements

Must possess a Florida valid Class A State Commercial Driver's License (CDL) and endorsement(s) at the time of appointment.

Individuals in this classification are considered essential during emergency and storm situations and must be able to work 16 hours per day for extended periods of time and may be required to be away from their family.

Individuals in this classification must be available to serve on-call and are subject to having to work outside of their assigned shift/schedule to meet operational needs.

Individuals in this classification are subject to being deployed for mutual aid assignments out of town. These mutual aid assignments will require travel, extended workdays and working 16 hours per day during deployment.

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